

co
op

LeadFest

Headline acts



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10 subjects.
128 sessions.
8 facilitators.
Over 6 weeks.



Situational leadership

There's a time and a place to use different leadership styles depending on the skill and will of a colleague.

This module's going to be great for you if you want to:

- Know when you should train, coach, support or delegate based on the skill and motivation of a colleague
- Be able to adapt your style to lead colleagues in the most effective way, considering each person as an individual

Developing my team

As a leader you'll want to support the development of everyone in your team, from new team members to high performers.

This module's going to be great for you if you want to:

- Manage the development of your whole team from induction and core training to ongoing development
- Embed learning and high performance through regular use of practice and feedback
- Facilitate cross training as a development tool
- Be equipped to run a structured and engaging training session

Coaching and honest conversations

Having honest conversations and coaching your team can significantly improve performance and develop your colleagues.

This module is going to be great for you if you want to:

- Understand the importance of using coaching skills
- Know how to use coaching questions 'in the moment' to actively coach your team on the job
- Help your team deliver improved performance and standards

Leading and embedding change

Change is a way of life, but leading and embedding it is the difference between your team feeling involved and prepared for changes, or feeling that they've been left behind.

This module's going to be great for you if you want to:

- Understand why change is important to the success of our Co-op
- Know what you can do as a leader to help yourself and others respond positively and effectively to change
- Develop strategies to support and embed change in your team and our Co-op

Feedback

Feedback is really important for our colleagues' development. It helps them understand what they're doing that you want to see more of and where they need to develop.

This module's going to be great for you if you want to:

- Learn how to give feedback to your colleagues effectively
- Catch colleagues doing it right and help them notice what they can improve

Storytelling

Storytelling is a key to being a great Co-op leader. It increases engagement and inspires our colleagues, creating connection, bringing us closer together and helping us to understand more about each other.

This module's going to be great for you if you want to:

- Tell your 'Co-op and you' story
- Connect into 'why' you are a leader and what drives you to be your best self
- Use storytelling to communicate effectively with others
- Understand how storytelling could positively impact your team
- Practise using storytelling techniques

Influencing

Building positive relationships with everyone you work with while gaining their buy-in and commitment enables you to have a greater impact on those around you.

This module's going to be great for you if you want to:

- Gain buy-in and commitment from others whilst building great relationships
- Get some tools and tactics to vary your influencing style
- Consider the impact you have when working with others
- Work out who you need to influence and understand the best approach for each person and situation

Tone of voice

Writing for our Co-op is like having a good conversation. We don't demand your attention when you're busy, or waffle on longer than needs be. We don't get your back up by being too chummy. And we don't lord it up with la-di-dah language.

This module's going to be great for you if you want to:

- Know how to write the Co-op way
- Answer your readers' questions by cutting to the chase and telling them stories they actually want to hear
- Make everything you write sound like us, no matter what department you work for

Presentation skills

Public speaking is one of the biggest fears people have. It's called glossophobia, and according to studies people fear it more than spiders and death!

This module's going to be great for you if you want to:

- Get some techniques to be able to manage your own state when delivering a presentation
- Think about how you can structure your content to get the best results on the day
- Know the pitfalls of using PowerPoint presentations

Creative coaching

Whilst logical and rational thinking can be incredibly powerful, we tend to over-rely on it as the only way to solve problems.

This module's going to be great for you if you want to:

- Explore how your natural ability to draw and doodle can help unlock new meaning (you don't have to be an artist)
- Use art for your personal growth
- Be able to adapt your style to lead colleagues in the most effective way, considering each person as an individual